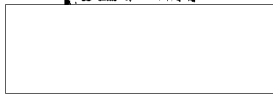


SECRET

25X1



DD/S&T #173-71/1
18 January 1971

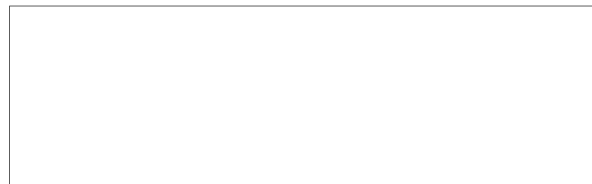
MEMORANDUM FOR: Deputy Director of Research and Development

SUBJECT : Agency Civil Service Retirement Policy

REFERENCE : (a) ORD Memo, #8579-70, 15 Jan 71,
same subj
(b) ORD Memo, #1699070, 1 May 70,
same subj

In reply to reference (a), the Career Board did consider at a Board meeting on 25 June 1970 the recommendations made in reference (b). Attached for your information are excerpts of the minutes of that particular meeting covering this subject. Also attached is a note from the Chief, Retirement Affairs Division, Office of Personnel, relative to the same subject. In view of both of these responses, it appears that the Director is not in a position to implement the types of changes in the retirement benefits that ORD suggested.

25X1



Chief, Administrative Support Staff
DD/S&T

Attachs
a/s

25X1



SECRET

SECRET

25X1

Excerpts from Minutes of DD/S&T Career Service Board Meeting,
25 June 1970:

* * * * *

Agency Retirement Policy

ORD had submitted a formal proposal providing a 5 per cent annuity increase for retirement at age 60, 4 per cent at age 61, and 3 per cent at age 62 to make the Director's policy of retirement at age 60 more palatable. It was explained that the Office of General Counsel takes the position that the Director has the authority to establish the age at which he expects people to retire but does not have authority to establish increased annuities. This would require legislative action, and the Agency does not propose to go to Congress with such a package. It was pointed out that at the time the Agency was involved in establishing 60 as the retirement age, specific proposals such as the one made by ORD had been considered. At that time it was determined by OGC that the Director could not establish such a scheme nor would it be appropriate to do so.

Comments were made as to other inducements that might be available to individuals eligible for retirement at age 60 but who preferred to continue working. There were no specific suggestions or recommendations along this line. * * * *

There continue to be questions concerning the legality of the Director's policy calling for retirement at age 60.

* * * * *

25X1

SECRET